



2026 Camp Staff Application

Return to: 72 Montage Mountain Rd, Moosic, PA 18507

Voice: 570-207-1227 Fax: 570-207-1232 E-mail: scouting@nepabsa.org

Applicants are not required to give any information on this form that is prohibited by Federal or local law. This application will be given every consideration, but it's receipt does not imply that the applicant will be employed. Applicants accepted for employment are on a trial basis with a probationary period and if, in our judgment, it is found during this period that the employee is not adapted to the work assigned, or that information given has been misrepresented, the employment may be terminated without reason. In making application, your permission is granted to contact supplied references and you agree to release and hold harmless any person or organization that provides information.

DATE OF APPLICATION _____

PERSONAL INFORMATION (PLEASE PRINT OR TYPE)

Full Legal Name: _____

Permanent Mailing Address:

Street: _____

City: _____ State: _____ Zip: _____

Home Phone: _____ Cell: _____

Best E-mail: _____

Social Security #: _____ - _____ - _____ (optional here, but will need to provide upon hiring)

School District in which you **reside**: _____ T-Shirt Size: _____

Are you 21 years or older? ☐ Yes ☐ No If no, state your age: _____ Date of Birth: (optional) _____

Have you ever been convicted of a felony? ☐ Yes ☐ No

If yes, explain: _____

Are you currently registered with the BSA? ☐ No ☐ Yes, if so with what Unit? Pack/Troop/Crew # _____

Will you be attending college/grad school in Fall 2026? ☐ No ☐ Yes, if so where & major: _____

If Applicable:

Driver's License Number: _____ State issued: _____

Will you have a car in camp? ☐ Yes ☐ No (Those under age 18 must have a permission statement with parent's signature to keep a car in camp.)

Are you available for the entire season? ☐ Yes ☐ No, explain / list dates _____

In the event of an emergency, please contact the following individual:

Name: _____ Relationship: _____

Street: _____

City: _____ State: _____ Zip: _____ Home Phone: _____

Work Telephone: _____ Cell Phone: _____

I would like to work at:

☐ Goose Pond Scout Reservation ☐ Camp Acahela ☐ Day Camps ☐ Family Camps

Please explain why you want to work at camp. Address the following: the camper, the leader, you as a staff member, your expectations, programming (feelings and thoughts), and other. Please print. Feel free to add additional sheets.

List 3 References - provide all information requested, signatures not required
(Returning Staff Applicants do not need to provide references.)

Scoutmaster or adult leader in your current/most recently registered Scout Unit:

Name: _____ Title/Position: _____

Street: _____

City: _____ State: _____ Zip: _____

Mobile Phone: _____ Alternate Phone: _____ Best Time to Contact: ☐ Day ☐ Evening

Community Leader (Youth leader, religious, civic, etc.):

Name: _____ Title/Position: _____

Street: _____

City: _____ State: _____ Zip: _____

Mobile Phone: _____ Alternate Phone: _____ Best Time to Contact: ☐ Day ☐ Evening

Teacher or Supervisor:

Name: _____ Title/Position: _____

Street: _____

City: _____ State: _____ Zip: _____

Mobile Phone: _____ Alternate Phone: _____ Best Time to Contact: ☐ Day ☐ Evening

Please read and sign. By signing, you accept and agree to abide by these terms.

Scouting America Declaration of Religious Principle:

Scouting America maintains that no member can grow into the best kind of citizen without recognizing an obligation to God and therefore, acknowledges the religious element in the training of the member, but it is absolutely nonsectarian in its attitude toward the religious training. Only persons willing to agree with this declaration of principle and the Bylaws of Scouting America shall be entitled to certificates of membership.

Expectations of the Staffer by the Camp:

Scout Summer Camp is designed to be a safe, educational, fun experience for the Scout campers and the leaders. As a staff member, one can expect the same benefits plus much more due to the amount of time spent at camp. However, a position at camp is indeed a full time job and requires commitment and an obligation to fulfill your job responsibilities. Furthermore, as a member of the camp staff, you represent the Northeastern PA Council and Scouting America and as such agree to live up to the highest standards, values and principles of Scouting as stated in the Scout Oath & Law.

I understand that as employed by the Northeastern Pennsylvania Council as a member of the camp staff, I will be required to become a registered member of Scouting of America. I further understand that I must have a current medical examination prior to camp, must obtain the 3 clearances as required by Pennsylvania's Child Protective Services Act 15, must complete Scouting's Safeguarding Youth Training and all other required training courses, and must provide myself with the required full scout uniforms.

Applicants are considered for all positions without regard to race, religion, sex, national origin, age, marital or veteran status or the person's ability to perform the job assigned. (Certain minimum age requirements apply.)

All employees should be available for the whole season, unless otherwise arranged.

All staff members under the age of 18 must provide a current Pennsylvania work permit (once employment is confirmed).

Applicant's Signature: _____

Parent's Signature of Approval _____
(if applicant is under the age of 18)

Scouting and Community Experience

SCOUTING EXPERIENCE AND REGISTRATION

☐ Pack ☐ Troop ☐ Crew

Unit Number: _____

Current or Highest Scout Rank: _____

Number of years as a Cub Scout _____

Number of years in a Scout Troop: _____

Number of years attending camp: _____

Council Name: _____

Current Scouting Position: _____

Number of years as a Venturer: _____

Number of years as an Adult Leader: _____

Number of years as a Staff Member: _____

Please check all Items that apply:

SCOUTCRAFT EXPERIENCE

- | | |
|---|---|
| ☐ Backpacking | ☐ Camping |
| ☐ Cooking | ☐ Orienteering |
| ☐ Pioneering | ☐ Hiking |
| ☐ Wilderness Survival | ☐ Geocaching |
| ☐ National Camp School Scoutcraft | ☐ Firem'n Chit |
| ☐ Totin' Chit ☐ Paul Bunyan | ☐ Leave No Trace Trainer |

NATURE EXPERIENCE

- | | |
|---|---|
| ☐ Astronomy | ☐ Environmental Science |
| ☐ Mammals | ☐ Nature |
| ☐ Forestry | ☐ Weather |
| ☐ Reptile/Amphibian Study | ☐ Fishing |
| ☐ Geology | ☐ Bird Study |
| ☐ Space Exploration | ☐ Fly Fishing |
| ☐ Soil & Water Conservation | ☐ Insect Study |
| ☐ Fish & Wildlife Management | ☐ Energy |
| ☐ National Camp School Ecology | ☐ Leave No Trace Trainer |
| ☐ Other: _____ | ☐ Conservation Projects |

HANDICRAFT EXPERIENCE

- | | |
|---------------------------------------|--------------------------------------|
| ☐ Art | ☐ Photography |
| ☐ Basketry | ☐ Sculpture |
| ☐ Woodcarving | ☐ Chess |
| ☐ Leatherwork | ☐ Indian Lore |
| ☐ Other: _____ | ☐ Textiles |

SHOOTING & FIELD SPORTS EXPERIENCE

- | | |
|--|---|
| ☐ Archery | ☐ Rifle Shooting |
| ☐ Shotgun Shooting | ☐ Personal Fitness |
| ☐ National Camp School Shooting | ☐ Sports |
| ☐ NRA Certification _____ | ☐ Cycling |
| ☐ Range Safety Officer | ☐ Hunter Safety |

COPE / CLIMBING EXPERIENCE

- | | |
|---|--|
| ☐ COPE Participant (low & high) | ☐ Climbing Merit Badge |
| ☐ National Camp School Climbing | ☐ Lead Initiative Games |
| ☐ Council Climbing Instructor Training | |
| ☐ Council COPE Training for Instructor/Staff | |
| ☐ National Camp School COPE | |

AQUATICS EXPERIENCE

- | | |
|--|--|
| ☐ Swimming | ☐ Lifeguard BSA |
| ☐ Lifesaving | ☐ Mile Swim |
| ☐ Snorkeling | ☐ Water Safety Instructor |
| ☐ Motor Boating | ☐ Kayaking |
| ☐ Rowing | ☐ Sailing |
| ☐ White Water | ☐ Canoeing |
| ☐ Red Cross Basic Rescue & Water Safety | |
| ☐ Red Cross Advanced Lifesaving | |
| ☐ National Camp School Aquatics | |

TEACHING EXPERIENCE (LIST ANY/ALL)

- ☐ _____
- _____
- _____

PROGRAM EXPERIENCE

- | | |
|--|---|
| ☐ Song Leading | ☐ Campfires |
| ☐ Digital Media Presentations | ☐ Music |
| ☐ Professional Photography | ☐ Communications |
| ☐ New Scout / Pathways Experience | ☐ Bugling |

MEDICAL EXPERIENCE

- | | |
|--|---|
| ☐ First Aid Merit Badge | ☐ Standard First Aid |
| ☐ Emergency Medical Technician | ☐ Paramedic |
| ☐ Advanced First Aid Certificate | ☐ Medical Student |
| ☐ CPR Training-(Agency/Type _____) | |
| ☐ Nursing Student; ☐ LPN ☐ RN | |
| ☐ Other _____ | |

GENERAL EXPERIENCE

- | | |
|---|---|
| ☐ Carpentry Experience | ☐ Electrical Experience |
| ☐ Plumbing Experience | ☐ Leading Treks, Outpost |
| ☐ Chaplain/ Chaplain Aide | ☐ Culinary Arts Training |
| ☐ Sales Experience-Retail | ☐ Cooking, Food Prep Exp |
| ☐ Youth Counseling Experience | ☐ Religious Award(s) |
| ☐ Book Keeping/Accounting | ☐ ATV Ride Safety Course |
| ☐ Psychology Courses (College Level) | |

SCOUTING EXPERIENCE

- | | |
|---|--|
| ☐ National Jamboree | ☐ Powderhorn |
| ☐ Florida Sea Base | ☐ Philmont |
| ☐ Scout Leader Specific Training | ☐ NOAC |
| ☐ Wood Badge | ☐ Northern Tier |
| ☐ Great Expectations | ☐ OA Trail Crew |
| ☐ NYLT - Great Medicine | ☐ NYLT Staff |
| ☐ National Camping School: Subject _____ | Year _____ |
| ☐ Other _____ | |

Offices Held (Troop or Crew) :

Camp Staff Experiences (list each year & position held):

Were you a CIT? ☐ Yes ☐ No If Yes.....

Did you earn the Perspectives Acorn Award ☐ Yes ☐ No

Community/School Activities:

Order of the Arrow Lodge & Level of Membership:

Other leadership experiences:



Available Staff Positions

GOOSE POND SCOUT RESERVATION

<i>Position</i>	<i>Recommended minimum age</i>	<i>Position</i>	<i>Recommended minimum age</i>
Program Director	21	Nature Director	18
Business Manager	21	Archery Director	18
Health Officer	21	Handicraft Director	18
Aquatics Director / Assistant	21/18	COPE / Climbing Instructor-Assistant	18
Rifle Range Director	21	Cook / Food Prep	18
Shotgun Director	21	Trading Post Operator	18
Chef / Food Service Director	21	New Scout Coordinator (Pathways)	18
COPE / Climbing Director	21	Dining Hall Steward	16
Outpost Director	21	Quartermaster/Maintenance	16
Chaplain	21	Camp Clerk	16
ATV Director / Assistant	21/18	COPE Staff	16
Ranger / Assistant Ranger	21/18	Lifeguard	16
Voyager Guide	18	Kitchen / Dish Room / Food Prep Staff	15
Scoutcraft Director	18	Program Support Staff (specify area)	15, 16 or 17
Commissioner	18	Counselor in Training (CIT)	14 or 15

CAMP ACAHELA CUB RESIDENT CAMP

<i>Position</i>	<i>Recommended minimum age</i>	<i>Position</i>	<i>Recommended minimum age</i>
Program Director / Asst. Program Director	21/18	Obstacle Course / Climbing Wall Staff	16
Health Officer	21	Scout Skills Director	16
Aquatics Director	21	STEM Director	16
Cook / Chef	21	Nature Director	16
Asst. Ranger / Quartermaster / Maintenance	18	Sports & Games Director	16
Assistant Cook / Food Prep	18	Fishing Director	16
BB Gun Director	18	Dining Hall Steward	16
Archery Director	18	Kitchen / Dish Room / Food Prep Staff	15
Boating Director	18	Program Support Staff (specify area)	15 or 16
		Counselor in Training (CIT)	14 or 15

Please list top 3 choices/**areas** of position (in order of preference):

1. _____
2. _____
3. _____

FOR OFFICE USE ONLY:

Date of Interview: _____ Interviewed by: _____

Considered for the position of: _____

Hired for the position of: _____

Camp: _____

Availability: _____

Salary: _____ Qualify for PHEAA?: _____

Bonus: _____

Approval: _____

NCS _____ Date _____ Registered _____ Paid _____

BSA Reg. _____ Paid _____ Act 15: PSP _____ PA Child Abuse _____ FBI _____

W-4 Form _____ I-9 Form _____ Shirt Size _____ Medical Form _____

Contract _____ Starting Date _____ Ending Date _____ Work Permit _____